S.I.O.I. curriculum of the training activity

FIRST STEP – During the first week, the training activity, held in presence, is focused on the following:

- to hone the knowledge of European and Partner Countries' Institutions (in particular EU Agencies operating in the area of freedom, security and justice). The lessons are held by Management Grade Police Officers serving at European Organizations, selected in cooperation with the International Relations Service at the Police Forces' Coordination and Planning Office.

SECOND STEP - During the second week, the training activity is focused on the following:

- to hone the managerial skills which are necessary to run the organizational change processes, with a special focus on the topics concerning leadership, planning and organization of workflows (individual and group workflows), inside contexts characterized by a strong multiculturalism, focusing on psychological aspects and techniques. The methodology used in this framework takes on a most relevant experiential character.
- to hone communication skills, which are necessary to prepare the candidate both for the structured interview to which he or she will be subjected during the selection process and for interaction in a culturally diversified environment.

THIRD STEP – During the third week, the presence of an expert in EPSO procedures, selected by SIOI, is expected with the aim of running the next training activity. He/she is responsible for the daily organization of the lessons. A simulation of the competition tests is conducted, thus providing the trainees with the appropriate training. The following practical exercises are scheduled to take place:

- presentation of the application form and C.V.;
- reasoning tests (interactive verbal, numerical, abstract and behavioural reasoning tests);
- assessment centre focused on :
  - a group exercise (simulation of a teamwork for the solution of a problem);
  - a case-study;
  - a structured interview aimed at verifying the candidate's possession of the required skills.